

(DMHR 01)

M.H.R.M. (Previous) DEGREE EXAMINATION, DEC. – 2015

First Year

MASTER OF HUMAN RESOURCE MANAGEMENT

Paper - I : Perspectives of Management

Time : 3 Hours

Maximum Marks : 70

Answer any Five questions

All questions carry equal marks

- 1) State the approaches to the study of management.
- 2) Explain the functions of management logically.
- 3) Describe the significance of planning.
- 4) Discuss the steps involved in decision making?
- 5) What are the principles of organization?
- 6) Bring out the relationship between line and staff organizations.
- 7) Explain the essentials of effective communication.
- 8) Critically evaluate two factor theory of motivation.
- 9) Explain the process of effective control.
- 10) Give an account of business class in India.



(DMHR 02)

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Paper - II : Human Resource Management

Time : 3 Hours

Maximum Marks : 70

Answer any five questions

All questions carry equal marks

- 1) Explain the procedure involved in job analysis.
- 2) Enumerate the external environment that affects HRM.
- 3) State the techniques employed to select employees.
- 4) Elucidate the steps involved in HRP.
- 5) Describe the methods employed to train employees.
- 6) What are the benefits available to employees in Indian industry?
- 7) Bring out the essentials of an effective grievance settlement procedure.
- 8) Explain the trend in union management cooperation.
- 9) State the nature and significance of quality circles.
- 10) Assess the future prospects of HRD.



(DMHR 03)

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Paper - III : Labour Welfare and Social Security

Time : 3 Hours

Maximum Marks : 70

Answer any five questions

All questions carry equal marks

- 1) What are the principles of labour welfare?
- 2) Review the labour welfare policy of India.
- 3) Bring out the status labour welfare officer.
- 4) Give an account of statutory labour welfare programmes initiated in India.
- 5) Describe the scope of social security.
- 6) State the social security facilities available to industrial labour in India.
- 7) Bring out the central labour administrative machinery in India.
- 8) Discuss the working of labour administration machinery in India.
- 9) What are the functions of DGET?
- 10) Trace out ESI schemes available in India.



(DMHR 04)

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Paper - IV : Organisational Behaviour

Time : 3 Hours

Maximum Marks : 70

Answer any five questions

All questions carry equal marks

- 1) What are the dimensions of OB?
- 2) Give an account of human relations movement and behaviouralism.
- 3) What are the causes and consequences of stress?
- 4) Classify groups with examples.
- 5) Critically examine Maslow's theory of motivation.
- 6) Describe the nature of Job enlargement and job enrichment.
- 7) State different kinds of leadership styles.
- 8) Examine the situational theory of leadership.
- 9) State the determinants of organizational climate.
- 10) Enumerate the impact of organizational culture on efficiency.



(DMHR 05)

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Paper - V : Employee Compensation Management

Time : 03 Hours

Maximum Marks : 70

Answer any Five questions

All Questions carry equal marks

- 1) Review the wage policy of India.
- 2) Explain different wage concepts.
- 3) Enumerate different methods employed in job evaluation.
- 4) State the role of wage boards in fixing wage.
- 5) Elucidate different components of wage.
- 6) Give an account of norms followed in wage fixation.
- 7) What are the principles adopted in incentive systems of wage?
- 8) State various wage incentive systems available to workers in India.
- 9) Bring out the recent trend in managerial compensation in India.
- 10) Explain the role of HR department in compensation management.

